

2025 Ikerbasque Permanent Positions call

Ikerbasque offers 10 permanent positions for researchers willing to develop a long-term scientific career in the Basque Country. These positions are financed by the Basque Government, the European Commission and the Basque research institutions.



BENEFICIARIES

Researchers of any nationality who have completed their **PhD before January 2017**.

Applications from **women** are especially welcome.



POSITIONS

Ikerbasque offers 10 positions for postdoctoral researchers, in **all research fields**.

This call is open to both established researchers as **Research Associates** and senior leading researchers as **Research Professors**.



HOST INSTITUTIONS

The researchers will develop their research in any of the research institutions of the Basque Country, Spain.

The Host Institution covers 40% of the personnel costs; therefore, the **acceptance letter** of the host institution is mandatory.



APPLICATIONS

Deadline: 10 September 2025, 13:00 CET.

Applicants can contact Ikerbasque at **info@ikerbasque.net** for additional information.



ABOUT US

Ikerbasque is a research agency supported by the Basque Government. Ikerbasque currently employs 373 researchers from 25 nationalities, including +35 ERC grantees.

2025 Ikerbasque Permanent Positions call

- Ikerbasque offers **10 permanent positions** for researchers willing to develop a long-term scientific career in the Basque Country. This call is open to both:
 - **Established researchers**, postdoctoral researchers who conduct research independently, with an established reputation based on research excellence in their field, will obtain a permanent position as **Research Associates**.
 - **Senior leading researchers**, with international reputation based on research excellence in their field and a proven record in securing significant research funding, will obtain a permanent position as **Research Professors**.
- Selected candidates will carry out their research in one of the universities or research institutions of the Basque Country.
- These positions are financed by the Basque Government, the European Commission and the host institution where the researcher will develop their research: therefore, **the acceptance letter of the host institution is mandatory**.
- The evaluation committee will only consider the strongest candidates with **excellent leadership capabilities** and an **outstanding research record**. Researchers are expected to perform independent research. They should be capable of attracting competitive funding and leading their own research lines.
- **Applications from women are especially welcome.**

Deadline	<ul style="list-style-type: none">● September 10, 2025 at 13:00, CET.
Offered positions	<ul style="list-style-type: none">● Selected researchers are offered 10 permanent employment contracts, with full social security under the Spanish Labour law, to develop a long-term scientific career in any research center or university of the Basque Country.● The evaluation committee will grant the permanent positions as Research Associate or Research Professor, based on the evaluation and seniority of the selected candidates.● Salaries will be in line of the current salaries in the Basque research institutions, and they will be consistent with the experience of the candidate.

Candidates

- The applicants must have their **PhD completed before January 2017**.
- This call is open to both:
 - **Established researchers**, postdoctoral researchers who conduct research independently, with an established reputation based on research excellence in their field, will obtain a permanent position as **Research Associates**.
 - **Senior leading researchers**, with international reputation based on research excellence in their field and a proven record in securing significant research funding, will obtain a permanent position as **Research Professors**.
- Only researchers with a solid research track and international research experience will be considered.
- Demonstrated intellectual independence and scientific maturity are also required. Researchers are expected to perform independent research. They should be capable of attracting competitive funding and leading their own research lines.

Host institutions

- Selected candidates will carry out their research in one of the universities or research institutions of the Basque Country, listed at www.science.eus.
- An **acceptance letter** from the Vice-Rector for Research or the Scientific Director of the host institution is **mandatory**.
- These positions are financed by the Basque Government, the European Commission and the Host institution where the researcher will develop their research.
- The Host Institution covers 40% of the position costs.

Evaluation procedure

- The evaluation committee will only select strong candidates with excellent leadership capabilities and an outstanding research record.
- The external evaluation committee is composed of members of the international scientific community.
- The evaluation of the applications is based on:
 - Scientific merit and research track
 - Relevance of research topic and latest publications
 - Concordance with Basque research capabilities
- These items are assessed in relation to the average performance of the applicants of the current call.
- Check the Selection Process below.

Website

www.ikerbasque.net

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Application and Selection Process

